

Glenn S Gardner AM

Preamble

Glenn Gardner has twenty-five years' experience as a board chair, director and chief executive.

He is an acknowledged expert within Australia in the not-for-profit and disability sectors.

In 2012, Glenn established a private consultancy focused on capability development within the not-for-profit sector, primarily for:

- program evaluation;
- strategic planning;
- training and workforce development; and
- government review and reporting.

Glenn understands and has managed the complexities of the not-for-profit sector, including:

- prudent forecasting and planning;
- financial audit and accountability;
- legal compliance;
- funding;
- sensitive stakeholder engagement with government, the private sector and the wider Australian community; and
- building public reputation.

Board and Executive

- CEO, Ability First Australia (2008-11)
- Inaugural Chair, Ability First Australia (2006-7)
- Deputy Chief Executive (1989), Chief Executive (from 1989) and Managing Director & Chief Executive (2005-2007), The Northcott Society
- Chairman, SpineCare Foundation 2002-7.

Leadership and career

Glenn led the negotiations to establish Ability First Australia. It was incorporated as a (limited by guarantee) company in 2006 to support six of Australia's largest and most respected non-government disability organisations.

As Chief Executive, he was responsible for providing leadership to 4,000 staff, with expenditure in excess of \$180 million annually, and providing services to more than 47,000 individuals and their families throughout Australia.

Earlier, Glenn played a pivotal role in reviewing and restructuring the management and services of the Northcott Society. Northcott continues as a leading service provider to more than 11,400 people with disabilities, their families and carers, principally in New South Wales.

As Chief Executive, Glenn led the organisation through a period of significant expansion:

- overseeing the tripling of the expenditure budget to \$20+ million;
- merging other service entities with Northcott;
- almost tripling the number of staff and clients;
- doubling the number of service programs;
- expanding Northcott's presence in regional New South Wales from four to seven centres;
- attracting additional government funding for operating expenditure, from 26% to 50%+.

Previously, Glenn was senior consultant to a firm of organisational psychologists, and was Personnel Manager for Wormald International (Australia).

Awards and qualifications

- Appointed a Member of the Order of Australia (Queen's Birthday Honours, 2009);
- Paul Harris Fellow, Rotary International (1997);
- Master of Business Administration, University of New England, NSW (1997);
- Bachelor of Arts (History and Behavioural Sciences), Macquarie University, NSW (1980);
- Th. Schol (Scholar in Theology) Moore College, NSW (1970)

Affiliations and contributions

- Fellow, Australian Institute of Management;
- Former member, Board of the Australian Council for the Rehabilitation of the Disabled (ACROD) – now National Disability Services;
- Past Chairman, ACROD National Children's and Youth Services Committee;
- Former member, Commonwealth/State Disability Agreement Evaluation Reference Committee;
- Former member, Intervention Services Ministerial Advisory Committee (NSW).
- Former member, the Councils of Shore School and Moore Theological College, NSW

Contacts

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